



Stanground Academy

Careers Framework

Year Group	Year Aims	Measurable Outcomes
Year 7	To introduce the idea of a careers education and ensure that all students understand their own skills, characteristics and goals.	Students able to explore their interests and a variety of career paths using unifrog. Complete their profile and all relevant quizzes. Actively engage in in the CEIAG tasks during tutor time, this will incorporate all areas of the career development framework. All year 7s take part in an Enterprise day.
Year 8	To introduce students to the different careers available, LMI and develop employability skills.	Students can articulate their strengths and how this aligns with 2-3 employability characteristics. Students can identify some careers local to the area. Actively engage in in the CEIAG tasks during tutor time, this will incorporate all areas of the career development framework. Careers fair in the summer.
Year 9	To equip students with information to prepare them to make informed decisions about their GCSE options. Ensure all students have an awareness of how their choices link to potential career pathways.	Students make an informed decision for their option choices based on their knowledge of pathways and careers. All year 9 to attend options assembly and have one to one interview with tutor about their choices. Actively engage in in the CEIAG tasks during tutor time, this will incorporate all areas of the career development framework. Continued use of unifrog in the pursuit of a desired career.
Year 10	To understand the opportunities available at Post 16/Post 18. Also ensure that all students have an experience of working with employers.	Students will have gained real life experience of applying for jobs, being interviewed and attending a job for a two-week period. Pathways assemblies delivered by neaco, complimented with an evening virtual event for parents that explains university/apprenticeships/student finance. Actively engage in in the CEIAG tasks during tutor time, this will incorporate all areas of the career development framework. DHL Look into Logistics programme launched and available to students.
Year 11	All students to have secured a post 16 place and to understand how they can be successful.	All students to have received a one to one guidance interview by the end of January. All students and parents invited to a supporting success evening, supported by the Sixth Form, FE providers, HE providers and apprenticeship providers. All students supported with applications for their post 16 option by tutors and careers hub. Careers fair and pathway event for all students. Actively engage in in the CEIAG tasks during tutor time, this will incorporate all areas of the career development framework.
Year 12	Students explore their post 18 options and develop a deeper understanding of their progression and career preferences.	Students invited to attend a series of virtual workshops to help prepare them for higher education and gaining skills to be independent learners and workers. All students attend UCAS/Apprenticeship week supported by FE providers, alumni, apprenticeship providers and neaco. Student complete a 2 week work experience placement in an area of interest Unifrog profiles are up to date and utilised in their post 18 options.
Year 13	To ensure that all students have a valuable destination for the end of their study.	All students to be interviewed at the start of year 13 to ensure understanding of their intentions. Here Students can articulate the pros and cons of post-18 options to make informed decisions. All students to work with Sixth Form team to ensure UCAS applications completed by the deadline. Students make successful transition to post 18 destinations.



Stanground Careers Programme KS3&4

September	October	November
<ul style="list-style-type: none"> -Year 11 Supporting success evening -Year 11 Careers and aspirations day - Year 11 Careers guidance interview begin - Launch of careers hub - DHL Logistic programme launch for year 10 <p>1,2,3,5,7,8</p>	<ul style="list-style-type: none"> -Launch unifrog to year 11 and parents - Sports Science students L2&3 event -Boeing corporation talk about STEM and engineering careers years 10-13 - Year 6 open evening – showcase unifrog and careers hub -Year 11 Careers guidance interview continue <p>-Academy careers week – Grow throughout life</p> <p><i>- Assembly Programme: Introduction: Why is it so important to experience the careers programme in the Academy.</i></p> <p>1,2,4,5,8</p>	<ul style="list-style-type: none"> - Post 16 Open evening - Year 9 university visit - Year 13 -<i>Assembly Programme: Skills – Staying positive and aiming higher.</i> -Year 11 Careers guidance interview continues - NEACO 1to1 begins for 6th form. <p>1,4,7,8</p>
December	January	February
<ul style="list-style-type: none"> -Year 10 Trip to university - Students pick their placement choices. -Year 11 Careers guidance interview continues -NEACO 1to1 for 6th form. - Unifrog parent trial <p>- Academy careers week – Explore possibilities</p> <p><i>- Assembly Programme: P16</i> <i>-Managing your finances: can I afford to go to university?</i> <i>-Digital skills – iDEA Award</i> <i>-Microsoft Educator Community for 6th form considering a careers in teaching</i></p> <p>2, 4, 5, 6, 7, 8</p>	<ul style="list-style-type: none"> - Year 8 group career discussions begin in the hub. -SEND intervention begins - AW Work Experience Year 10 - Curriculum trials for careers in the classroom -Year 11 Careers guidance interview continues <p><i>-Assembly Programme: How to secure your place at a competitive university</i></p> <p>1,2, 3,4,5,7,8</p>	<ul style="list-style-type: none"> -Year 9 Parent evening, launch of options with careers stand. - Year 9 DDDs x 2 GCSE Options, pathways and unifrog introduction. -Year 11 Careers guidance interview continues <p>Academy careers week: Manage careers.</p> <p>National Apprenticeship Week</p> <p>DHL Selection Day – Year 9</p> <p><i>-Assembly Programme: P16</i> <i>- Top tips for an Oxbridge Application</i> <i>- National apprenticeship week assemblies and activities.</i></p> <p>1, 3, 4, 5, 6, 7,8</p>
March	April	May
<ul style="list-style-type: none"> - KS4 Options -National careers week assemblies, workshops and activities. -Year 7 Enterprise Day - Year 9 DHL Research project - National Careers Week <p><i>- Assembly Programme: IT Skills Creating study guides using one note.</i></p> <p>- Academy careers week: Create opportunities</p> <p>1, 2, 4, 5, 6, 7, 8</p>	<ul style="list-style-type: none"> -Post 16 Pathways event -CV, application and interview tips - Parents pathways virtual event <p><i>- Assembly Programme: Year 10 pre-work experience assembly, include external speak and local employer.</i></p> <p>1,2,5,7</p>	<ul style="list-style-type: none"> - DHL Year 10 Outward bounds residential. - Subject specific masterclasses for year 10-13 delivered. -Year 10 Careers guidance interview begins <p>- Academy careers week: Balance life and work</p> <p><i>- Assembly Programme: Challenging common misconceptions</i> <i>Year 10-13 - Communication and networking</i></p> <p>1, 2, 4, 5, 6, 7, 8</p>
June	July	August
<ul style="list-style-type: none"> -Year 10 work experience - Year 9 group careers guidance meetings with L6 advisor. -Exams and end of year testing - Year 8 Careers Fair. -Year 10 Careers guidance interviews <p><i>- Assembly Programme: Careers management skills – How to prepare for your future.</i> <i>-Social media: How to use different platforms to get ahead in your career.</i></p> <p>1, 2, 5, 6, 7, 8</p>	<ul style="list-style-type: none"> - Year 12 work experience -Year 10 careers guidance interviews. - GAT Showcase -UCAS/Apprenticeship week - 6th form induction with subject taster sessions <p>- Academy careers week: See the big picture</p> <p>1, 2, 3, 5, 6, 7, 8</p>	<ul style="list-style-type: none"> - Year 11 and year 13 results day

