

# Parent and Carers Guide to Apprenticeships

## TAKE YOUR PLACE

### What is an Apprenticeship?

- Your young person will be out in the world of work, working for an employer, earning a wage, and learning new skills.
- Your young person will work at least 30 hours per week, including training towards a recognised qualification, (linked to a specific career), which makes up 20% of the apprenticeship.
- Apprentices have a formal contract of employment with the employer (including holiday pay etc), and are treated in the same way as other members of staff.
- Apprenticeships vary in length, on average taking 1 to 4 years to complete.

**An apprenticeship is not the 'easy option.'**

Working a full-time job and studying full-time is not easy and won't be for everyone.

Student = The Apprentice

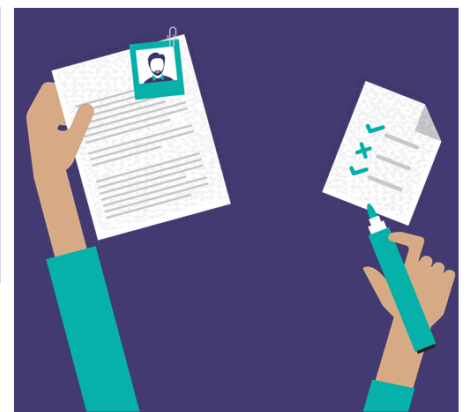
School / College =  
Training Provider

**There is a three way partnership at the core of a successful Apprenticeship**

Place of work =  
Employer

As with school or college, your young person can study varying apprenticeship levels depending on prior knowledge and qualifications. Therefore, it is not uncommon for a student to complete their A Levels and enroll on an intermediate or advanced apprenticeship. Students over the age of 16 can apply for an apprenticeship but each role will have different entry requirements.

Level	Detail	Pathway Equivalent
2	Intermediate	GCSEs
3	Advanced	A Level
4/5	Higher	Foundation Degree
6	Degree	Undergraduate Degree
7	Degree	Master's Degree



### Useful Links

Amazing Apprenticeships: [amazingapprenticeships.com](http://amazingapprenticeships.com)

Apprenticeships (Gov): [apprenticeships.gov.uk](http://apprenticeships.gov.uk)

'I Can Be A': [icanbea.org.uk](http://icanbea.org.uk)

Take Your Place: [takeyourplace.ac.uk/resources](http://takeyourplace.ac.uk/resources)

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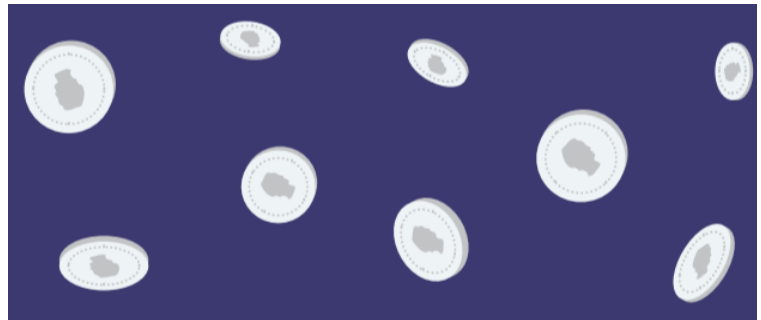


### Higher and Degree Apprenticeships

- A combination of studying for a university degree (tuition fees paid by the employer) and direct hands-on experience in the workplace. This pathway may take longer than a traditional degree to complete.
- There are over 100 companies, partnered with over 20 universities, offering Degree Apprenticeships. Applications are made directly to the employer and can be advertised all year round.
- Your young person will be treated as an employee, earning at least the apprentice's minimum wage from the outset.
- Students can apply for an apprenticeship at the same time as university and decide what is right for them at a later point.

### What can you earn?

Apprentices aged 16—18 or 19+ and in the first year of an Apprenticeship will earn the minimum apprenticeship wage. However, it is worth remembering that many employers will pay above the minimum., advertising apprenticeships with a 'competitive salary.'

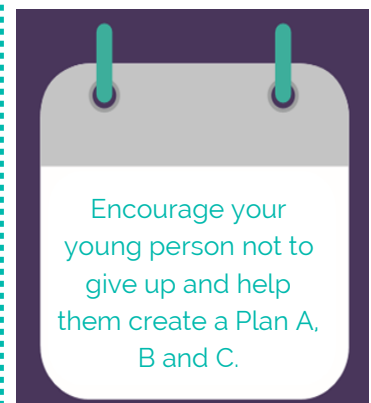


### Apprenticeships are available in the following sectors:

Agriculture	Construction	Law and Finance
Animal Care	Digital	Retail
Arts and Media	Education and Childcare	Sales & Marketing
Publishing	Engineering	Science and Maths
Business and Ad- min	Health & Social Care	Transport & Logis- tics
Hospitality		

### Top Tips if your young person is applying for an Apprenticeship:

- Research and preparation is key. Explore Work Experience options with your young person to help them get a feel for the sector.
- Remind your young person that they must apply for Apprenticeships separately, just like applying for a job. A strong CV will be essential to help your young person secure a good apprenticeship. You could help them to complete a skills audit and jot down scenarios where they showcased these skills.
- Remind your young person that recruitment for Apprenticeships may be earlier than expected. It is not unusual for vacancies aimed at school leavers to be advertised the previous Autumn.



Encourage your young person not to give up and help them create a Plan A, B and C.