

10 March 2023

Dear Parents and Carers

You might have seen in the news that members of the National Education Union (NEU) have voted to take industrial action. As you will have read, watched, or listened to the media this dispute is about competitive pay to retain existing teachers and attract future teachers in light of a looming recruitment crisis. The dispute is not with Greenwood Academies Trust or Stanground Academy. You can find further information about the strikes and NEU's motivation on their [website](#).

Further industrial action in our region are planned to take place on:

Wednesday 15 March

Thursday 16 March

NEU is one of the largest trades unions for teachers and support staff, and we are aware that a significant proportion of our staff are members of that union. It is therefore very likely that we will be impacted in some way. The union does not allow us to question their members and so we do not know if staff intend to take industrial action or not.

We have fostered positive industrial relations with our staff and following consultation the majority agree that we need to provide face to face education for **All Year 11 and Year 13 students and some of our more vulnerable students (by invite only)**. The team are also reviewing capacity and other students may be requested to attend for specific learning e.g. Duke of Edinburgh Team, some Year 12 students. Invitations will be sent direct to the students..

It will be a voluntary **Non-Uniform Day** for all pupils who attend, at no cost.

The canteen will be open as normal for service and Free School Meal vouchers will be distributed in the usual manner for those students not attending the academy.

We will also set work on Teams for our other students in the same manner as previous strike days.

There are no other planned strike days in our area at the moment and we all hope that a negotiated settlement can be reached soon.

We thank you in advance for your patience and understanding. We are acutely conscious of the inconvenience this action is causing our families and hope that we can all revert back to "normal education" as soon as possible.

Yours faithfully



Mr M Van Lier
Principal