



# STANGROUND ACADEMY

## Privacy Notice - Appendix 1 (Staff)

Data recipient and purpose of sharing	Student Names	Date of Birth	Characteristics*	Home contact	Parental contact	Examination results	Other
<b>Access HR System</b> management information system (MyPeople)	✓		✓	✓	✓	✓	
<b>Busy Bees</b> optional childcare voucher scheme	✓	✓	✓	✓	✓	✓	Rate of pay
<b>Grant Thornton</b> audit purposes, VAT advice	✓	✓	✓	✓	✓	✓	Rate of pay, payroll no, pension details, teacher number
<b>Lloyds Syndicate Insurers</b> no claims bonus scheme for staff vehicles while at work	✓					✓	Payroll number
<b>Office for National Statistics</b>	✓	✓	✓	✓	✓	✓	Rate of pay
<b>Northamptonshire County Council</b> for pensions	✓		✓	✓	✓	✓	Salary, marital status, absence rates, pay number
<b>Prudential</b> for pensions	✓					✓	Academy
<b>Teachers' Pension Scheme</b>	✓		✓	✓	✓	✓	Salary, marital status, absence rates, pay number
<b>Virtual College</b> for the purposes of staff training	✓	✓					Academy
<b>Smartlog</b> for the purposes of staff training	✓	✓					Academy
<b>School Workforce Census (DfE)</b>	✓		✓	✓	✓	✓	Rate of pay, disability and equality details, teacher number, qualifications
<b>Inland Revenue, CSA, courts</b> as part of possible investigations	✓	✓	✓	✓	✓	✓	As necessary
<b>Nottingham Trent University</b> - trainee teachers programmes	✓	✓	✓		✓		Absence/performance details, disability, marital status, health clearance
<b>The Cambridge Partnership</b> - trainee teachers programmes	✓	✓	✓		✓		Absence/performance details, disability, marital status, health clearance
<b>University of Nottingham</b> - trainee teachers programmes	✓	✓	✓		✓		Absence/performance details, disability, marital status, health clearance
<b>TES Institute</b> - trainee teachers programmes	✓	✓	✓		✓		Absence/performance details, disability, marital status, health clearance
<b>Work future</b> occupational health service and reemployment checks	✓		✓	✓	✓		Absence, disability and equality details
<b>Groupcall</b> – communication purposes	✓	✓			✓		Text messages on snow days etc

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<b>Kerboodle</b> – for purposes of logging in to online teaching tools to support teaching and learning	✓	✓					Class links
<b>Lessons Learned</b> – for purposes of monitoring staff performance and PDR process	✓	✓					Lesson Observations, job role, Personal Development Review (PDR)
<b>Evolve</b> – for purposes of logging on to an online trips and visits tool	✓	✓					Mobile phone number where the staff member enters independently
<b>Vericool</b> – for processing catering payments online	✓	✓					Staff member to enter independently via login. Cashless catering
<b>Sisra</b>	✓						Staff observations
<b>SIMs</b> – management information system	✓	✓	✓	✓	✓	✓	
<b>BPS</b> – finance budget tool	✓						
<b>InVentry</b> – for staff and visitor management	✓	✓					
<b>PSF Financials</b> – for storing information regarding staff salaries/ students bursary info	✓						
<b>Sports Soft/ Scuba</b> – for storing membership details	✓	✓	✓	✓	✓		Mobile phone number provided independently
<b>Exam Boards</b>	✓	✓					
<b>Literacy Planet</b>	✓	✓					
<b>Eclipse</b>	✓						
<b>Accelerated Reader</b>	✓						
<b>Maths watch</b>	✓						
<b>AQA all about maths</b>	✓	✓					
<b>StaffSafe</b>		✓	✓				

*\*Nationally-defined personal characteristics descriptions ie gender, ethnicity, first language, pupil premium and free school meals eligibility*